



Mar Perrote, Cepsa's new Safety and Environmental Protection Director

- **Cepsa has appointed Mar Perrote as the new director of Health, Safety, Environment & Quality (HSEQ), areas considered strategic by the company to drive its Positive Motion strategy**
- **The new manager has extensive experience within Cepsa in the field of safety and environment, both nationally and internationally**

Cepsa has appointed Mar Perrote as the new director of Health, Safety, Environment and Quality (HSEQ) to continue promoting the safety and sustainability of the company and the well-being of its employees, as a key part of its Positive Motion strategy.

Perrote will report to José Manuel Martínez, Cepsa's Director of Technology, Projects and Services and member of the Management Committee, and she takes on this new responsibility after more than 18 years with the company in various positions of responsibility related to safety, environment, and industrial chemical processes.

Maarten Wetselaar, Cepsa CEO, stated: "At Cepsa, safety is one of our main priorities, understood not only as measures to protect employees and the communities where we operate, but also as protecting and caring for the planet and its biodiversity. Mar will have the full support of the Management Committee in performing her new duties, which are an essential part of practicing our culture and values."

For her part, the new head of Cepsa's Health, Safety, Environment and Quality (HSEQ) department said: "I take on this new challenge with the excitement of being able to contribute value in such a relevant area for the company, at a time of complete transformation, where safety and sustainability are part of our growth and development as a leader in the energy transition."

Previously, she worked as a process engineer at the linear alkylbenzene plant at Cepsa Chemical Bécancour (Canada), and later moved to Shanghai to assume the position of Technical Services manager, developing the Safety, Environment and Process Engineering systems for Cepsa Chemical's Phenol plant in China. Back in Spain, she led the unification and transformation of the company's industrial laboratories, as well as developing circular economy projects. Prior to joining Cepsa, she was an environmental consultant in London and a process engineer for Total in France.

Her professional career, in addition to providing her with expertise in safety and environmental processes, has led her to speak four languages: Spanish, English, French, and Chinese.

She holds a degree in chemical engineering from the University of Cadiz and a degree in environmental sciences from Kingston University in the United Kingdom. She also received a scholarship from Cepsa for a Master's degree in Petrochemicals and Polymers



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from the French Petroleum Institute (Paris) and McGill University (Montreal), and also completed the management training program from the Instituto de Empresa and the Financial Times.

Cepsa is a leading international company committed to sustainable mobility and energy with a solid technical experience after more than 90 years of activity. The company also has a world-leading chemicals business with increasingly sustainable operations.

In 2022, Cepsa presented its new strategic plan for 2030, Positive Motion, which projects its ambition to be a leader in sustainable mobility, biofuels, and green hydrogen in Spain and Portugal, and to become a benchmark in the energy transition. The company places customers at the heart of its business and will work with them to help them advance their decarbonization objectives.

ESG criteria inspire all of Cepsa's actions as it advances toward its net positive objective. Over the course of this decade, it will reduce our Scope 1 and 2 CO₂ emissions by 55% and the carbon intensity index of our products by 15-20%, with the goal of achieving net zero emissions by 2050.

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