

## **Two hundred students and professors from the University of Huelva attend the 'Employment, Green Hydrogen, and the Energy Transition' conference organized by Cepsa**

- **The conference, which took place on April 24th at the Faculty of Labor Sciences, served for the university students to learn firsthand about the internship and employment opportunities aimed at them in Cepsa**
- **Cepsa promotes listening and encourages dialogue with the university community to align its objectives with the needs of the company in the Energy Parks**

Cepsa and the University of Huelva held the 'Employment, Hydrogen, and the Energy Transition' conference on Wednesday at the Faculty of Social Work, which aimed to serve as a forum for dialogue about employment and energy transition in Huelva.

The conference, open to the entire university community, allowed students to learn firsthand about the clean energy projects outlined in the company's 2030 Positive Motion strategy. Jorge Acitores, Luis Travesedo, and Ángel González were responsible for presenting the technical aspect, which served as a prelude to a round table formed by students from various faculties to analyze, from their perspective, how this type of project could impact employment in the province of Huelva in the future. To conclude, four students from the Faculty of Labor Sciences were able to speak before the public with Jose Alfonso Martinez, Human Resources Manager of Energy Parks at Cepsa.

The outcome of the conference has been very positive for the Cepsa representatives, who have highlighted the collaboration between the university and the company to have the opportunity to discuss all these topics with the university community.

In turn, María Jesús Moreno, Dean of the Faculty of Labor Sciences, and Salvador Pérez, director of the School of Engineering at the University of Huelva, highlighted the quality of the information and the successful participation that the conference has had. "Students leave with a very clear idea of how Cepsa manages talent acquisition and the opportunities that will arise in the coming years," emphasized Moreno.

The presentation by Luis Travesedo, director of Hydrogen Projects, focused on the company's strategy regarding hydrogen and green molecules. Jorge Acitores, director of the La Rábida Energy Park, delved into the role that Huelva will have in this strategy, as well as the skills and competencies demanded of the company's workers, emphasizing



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"commitment, curiosity, and proactivity as fundamental elements in Cepsa's teams." Ángel González, in charge of Optimization and Programming at the Park, explained the challenge of decarbonization and several ongoing projects at the plant, some with a strong emphasis on Huelva.

On the other hand, José Alfonso Martínez Cueto, Human Resources Manager of Cepsa's Energy Parks, detailed Cepsa's talent acquisition policies and described the company's values and how they form the foundation of its Human Resources policies. Among other things, Martínez Cueto reminded the students from Huelva that they are in an ideal time for job hunting. "In a changing environment and with Cepsa embarking on a journey of transformation, we're going to need, along with all the companies accompanying us on this path, all of your talent to steer the ship."

Detailed information was provided about the internship programs for university students, DevelopingU and WelcomeU, as well as the recruitment program ChallengingU, which were explained to the university students by Cepsa's Human Resources staff at an informational booth during the conference.

**Cepsa** is a leading international company committed to sustainable mobility and energy with a solid technical experience after more than 90 years of activity. The company also has a world-leading chemicals business with increasingly sustainable operations.

Through its strategic plan for 2030, 'Positive Motion,' Cepsa projects its ambition to be a leader in sustainable mobility, biofuels, and green hydrogen in Spain and Portugal, and to become a reference in the energy transition. The company places customers at the heart of its business and will work with them to help them advance their decarbonization objectives.

ESG criterion inspire all of Cepsa's actions as it advances toward its net positive objective. Over the course of this decade, it will reduce its Scope 1 and 2 CO2 emissions by 55% and the carbon intensity index of the energy products sold by 15-20%, compared to 2019, with the aim of achieving net zero emissions before 2050.

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