

## Cepsa appoints Jörg Häring, new Chief Legal Officer

- **PhD in Law and a degree in Economics, with extensive experience in the energy, industrial and digital sectors**

Jörg Häring has been appointed as Cepsa's new Chief Legal Officer, reporting directly to CEO Philippe Boisseau. Häring, who joins the company as a member of the Management Committee, will take over from Ignacio Pinilla, who will retire in the coming months.

Häring holds a PhD in Law, *magna cum laude*, and a degree in Economics from the University of Tübingen (Germany). He has over twenty years' experience as a legal director across a range of sectors, including energy, industrials, digital and healthcare. Most recently he worked as Chief Legal Officer for Siemens Energy after 18 years in the Siemens Group, where he also advised on corporate governance, M&A, commercial or compliance functions.

He is fluent in six languages and has extensive international experience in the growth and transformation processes of multinationals, as well as in the management of global teams.

**Cepsa** is a global energy and chemical company operating at every stage of the oil and gas value chain. Cepsa also manufactures products from plant-based raw materials and operates in the renewable energy sector. Cepsa has 90 years of experience and a team of over 10,000 employees, who combine technical excellence with adaptability. Cepsa operates on five continents.

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