

HSEQ Policy



Purpose

This Policy aims to **successfully develop its vision of safety, occupational health, environment and quality (hereinafter HSEQ)**, which is to take care of all the people who work and collaborate with our company, our customers, and the communities and environment in which we operate, striving to always improve ourselves.

It also seeks to ensure that **the principles of occupational health and safety, environmental protection and product and service quality are integrated into the Company's business decisions and business plans**. Finally, it intends to establish a reference framework for establishing sustainable and effective HSEQ management systems.

Our Commitments

- To always make the health and safety of our workers and service providers prevail, **applying the principle that all accidents are avoidable and allocating the necessary resources for this purpose**.
- To **preserve the integrity of operations and implement the necessary hazard controls to prevent and minimize risks and possible impacts, as well as emergency plans to limit the consequences of possible serious accidents**, protecting and safeguarding both our workforce and our assets and processes, as well as the environments and populations in surrounding communities.
- **Set challenging HSEQ targets**, monitoring, analyzing, and reporting the outcomes, and driving the required measures to accomplish them.
- Promote the **principle of transparency and participation of key stakeholders by regularly engaging with them** on Safety, Health and Environment issues.
- Undertake the **necessary preventive measures to avoid negative impacts and incidents (industrial and personal)**; apply such measures in research to prevent their recurrence and develop methods to minimize and prevent their impact on the ecosystem – especially with regard to water resources, waste, soil, biodiversity, atmosphere, noise, odors, and light impact. Apply these measures in our projects and in production, facilities, products, services, distribution and logistics operations and promote them with suppliers and customers, as well as in due diligence, merger and acquisition processes.
- To **inform, train, and raise awareness among our employees on HSEQ matters**, enhancing the mechanisms for consultation and participation of our workers and their representatives, where applicable, investing resources in generating and disseminating knowledge, and reporting on the Company's performance. In addition, require suppliers and contractors to ensure their professionals are appropriately trained in such matters prior to finalizing any contracts.

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Our Commitments (cont.)

- **Promote and recognize** positive behaviors of staff, suppliers and contractors in relation to HSEQ. **Encourage healthy habits** among workers.
- Promote **research and innovation in HSEQ**, environmental protection, and sustainable consumption.
- **Use resources efficiently, endeavoring to keep the value of our products and materials in circulation for as long as possible**, minimizing the generation of waste, and optimizing its management to support the circular economy. In particular, use water resources reasonably and appropriately, adequately managing their collection and discharge, thus helping to ensure their quality beyond regulatory compliance.
- Maintain the **protection of the health and safety of our customers and the general public** throughout the life cycle of the products that we manufacture and sell.
- To regularly provide quality products and services **that meet the needs and expectations of our customers**.
- **To promote sustainable and effective management systems** through the planning, execution, evaluation and review of activities aimed at the continuous improvement of HSEQ performance.
- Comply with the relevant specifications, applicable legal requirements and the commitment adopted by the Company in terms of **safety, quality and environmental aspects** of our products, services, and activities.

Scope of Application

This Policy applies to Moeve, the Group's subsidiaries where effective control is exercised, their directors and employees, and to third parties with whom there are legal relationships and who have adhered to it.

Additionally, persons acting as representatives of the Group in companies and entities not belonging to the Group, or where our Company does not have effective control, shall promote, to the extent possible, the implementation of principles and guidelines consistent with those set forth in this Policy.